

GFI Girls First
Initiative

ORGANIZATION PROFILE

girlsfirstinitiative.org





**NOTE FROM
EXECUTIVE DIRECTOR**

Girls in their late teenage years, between the ages of 16 and 19, are at a pivotal point in their lives. The opportunities they have in life are heavily influenced by how much time and effort they put into learning and which subjects they focus on the most. Realizing one's goals in life and one's career is a powerful motivator for students to work hard in school. In turn, girls' hopes and ambitions are shaped not only by their natural abilities but also by factors such as their upbringing, social circle, and family dynamics, as well as their exposure to and understanding of the working world. In short, students can't become what they can't see.

Through mentorship, innovation, and long-term solutions, Girls First Initiative (GFI) helps girls realize their full potential.

Adolescent girls and young women are a priority for us, and we work with them in a respectful manner to improve their quality of life by providing them with opportunities, resources and tools, mentorship and coaching services, and more. As part of our efforts to fulfill our mission, GFI collaborates with a wide range of partners to implement innovative strategies that will ensure the protection of Tanzania's young women and girls.

ABOUT GIRLS FIRST INITIATIVE



Introduction :

The Girls First Initiative (GFI) in Tanzania is a non-profit organization that advocates for and elevates the voices of young women and girls, particularly those who are vulnerable to sexual harassment. The organization's mission is to defend women and girls' constitutionally guaranteed rights. GFI works to eliminate the social and economic conditions that make girls more susceptible to sexual assault, including the lack of access to health services, education, and economic opportunity.



Our Missions

To promote and amplify the girl's voice and choices through encouraging access to sexual and reproductive health and rights, entrepreneurship skills, and innovation training.



Our Vision

A society in which young women have complete control over their lives, are immune to sexual assault, and live in an environment free from harassment and abuse.



Our objective

To promote economic empowerment through entrepreneurship and life skills, facilitating their employability and advocating for their rights.



LINK TO SDGS



3 GOOD HEALTH AND WELL-BEING



We advocate for the inclusion of reproductive health into national plans and work to ensure that all girls, no matter where they live, have access to quality sexual and reproductive health care, including family planning, information, and education.

4 QUALITY EDUCATION



The goal of GFI's educational work is to guarantee that all children, regardless of their gender, have equal access to a good education.



We provide young women with equal access to career-related information, resources, opportunities, mentorship, and coaching, GF' works to help all girls and young women reach their full potential.



Our goal is to promote economic growth, employment, and decent work by equipping young women and girls with the tools they need to succeed in the workforce.



WHAT WE DO





WE create

We create new audiences through male engagement and inspire them to act now for gender justice causes beyond the traditional women's roles and norms, fighting stereotypes and breaking barriers.

WE nurture:

We provide mentorship to enhance the decision making process and the evaluation of future Consequences of Present Actions for Self and Others.

WE transform:

WE transform the way the community looks and underrate the capability of girls in their society by promoting economic empowerment through entrepreneurship and life skills training, facilitating the employability through skill development programme.



OUR VALUES



Innovation and creativity :

Our work ethic is modeled by innovation and creativity, We commit to cutting-edge practices and novel approaches. We take a human-centered approach in identifying, designing, and executing our projects using digital tools. Our team use creativity to help girls and young women unlock their potential and take in information more quickly. By facilitating non-linear thought, we improve the effectiveness of the learning processing and remove the barriers posed by established mental routines or patterns.

Partnership & Influencing

GFI work in Collaboration with a wide range of partners to propel innovative and efficient solutions to girls issues. Because of our commitment to girls and young women development, GFI is actively involved in shaping and sustaining the ecosystem that includes all relevant parties in order to accelerate positive change.



Inclusion and teamwork

To carry out its mission, GFI ensures that all people, regardless of age, gender, sex, disability, economic status, or ethnicity, are fully included and can actively participate in the organization's processes and activities. We coordinate our efforts with those of our partners to ensure that both sets of objectives are met. Each individual on a team works to the best of his or her ability and contributes knowledge, experience, and abilities to the overall effort.



OUR PROGRAM

GIRLS NETWORK TANZANIA (GNT)

One-fifth of the world's population is made up of adolescent and young women. They should be guaranteed not just a chance to be heard, but a real say in the matters that truly matter to them.

We empower young women to take charge of their own lives and futures by providing them with a forum to do so through Girls Network. Adolescent girls and young women are treated with respect and dignity as they are given access to opportunities, resources, and tools, as well as mentorship and coaching services, through this Network.

Peer-to-peer events, introspective sessions, and skill-sharing events are some of the ways this network is used to empower young women and girls to realize their full potential and have their voices heard on issues that matter to them. The vision of this Network is to create a group of exceptional young women who are encouraged to use their talents to fight for equity.



ONLINE CAREER HUB

Globally, it is more difficult for women to find employment than it is for men. According to the International Labor Organization (ILO), in Tanzania, 72 percent of male graduates have a good likelihood of employment, whereas just 47 percent of female graduates do. In addition to having a low rate of employment, women often have trouble getting the jobs they want. A greater number of women than men are working in temporary and part-time jobs, as well as in low-paying sectors and occupations.

Msichana Kwanza online hub is a one-stop-shop community for girls and young women that helps them become more self-aware by providing them with access to quality workforce readiness, resources, training, and information that enables them to make informed decisions regarding their professional career development and entrepreneurship opportunities. This online center works to make sure that girls and young women have the same rights and opportunities as boys and men to make and carry out economic decisions and share in the benefits of those decisions.



OUR PRODUCT



MIMI NI NANI JOURNAL

No one would ever say that growing up is easy. In the best of circumstances, everyone experiences a period of self-discovery, a period of coming to terms with physical changes, and a period of growing pains (both literal and metaphorical). Teenage girls need resources to help them translate information and tools to help them create secure spaces for themselves.

Mimi ni nani means "who am I?" in Swahili, and this journal is designed to assist teenage girls find out who they are by encouraging them to reflect on their own lives from a variety of angles and draw wisdom from their experiences.

The diary is intended to help girls recognize their own strengths and take use of their opportunities at school, at home, and in their communities, as well as to assist them in asserting their own autonomy, developing healthy relationships with others, and achieving their goals. This journal is first of many coming tools that we are developing to help and young women navigating through adulthood in their life.

OUR SIGNATURE EVENT

GIRLS KONNECT EVENT "NJOO TUBONGE"

To help women and girls feel supported in their efforts to achieve their goals, grow professionally, and have their voices heard, we host quarterly "Girls Konnect" events at which girls and young women can reconnect with friends, talk freely about the issues that matter to them, and set and work toward professional and social life goals with the help of peer "accountability partners." Our goal is to empower young women to take charge of their lives, find solutions to their own problems, and make progress in their professional and personal spheres, this event will bring together like-minded individuals.



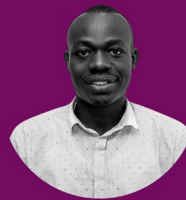
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